

5.25.01 Occupational Health and Safety Policy

Responsibility: Director Human Resources

Date approved: 30 August, 1999

Date last amended:

Date for next review: 30 August, 2007

1. Overview

The University of the South Pacific is committed to excellence in teaching and research. The University is equally committed to providing and maintaining a safe and healthy working environment for its staff and students and safety of others entering the precincts of the University in all its member countries.

2. Policy

2.1 The University:

- will comply with the requirements of the Health and Safety at Work Act of Fiji as well as any Health and Safety legislation in its other member countries;
- will provide such information, instruction, training and supervision as is necessary to ensure the health and safety at work of staff, students, visitors and members of the public;
- will provide and maintain buildings, facilities, equipment and systems of work that are safe and which do not pose undue risk to health;
- will ensure that a health and safety program and procedures are effectively implemented and updated regularly; and
- will keep the University policy on health and safety under regular review and duly publish any amendments.

The University management is responsible for ensuring the implementation of the Policy. It recognises its obligations to:

- provide and maintain a workplace which is safe and without health risks;
- provide relevant training and familiarization in OHS matters for all staff;
- consult staff and student representatives on the development and promotion of an effective health and safety programme; and
- provide adequate resources to meet the OHS statutory requirements.

All managers and supervisors are responsible and accountable for the safety of the people working under their direction.

The University expects everyone on its premises to observe and comply with the Health and Safety policy and procedures and to exercise responsibility and care in the prevention of injury to themselves and to others in the workplace.

The development of Occupational Health and Safety (OHS) policies and procedures and any amendments to them will be carried out in full consultation with workers through their elected representatives, as established under the Act.

Vice Chancellor

Date: 30 August, 1999